



Short Verbal Test Assessment Report

Jenny Sample

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Short Verbal Test Assessment Report

Introduction to this report

The SVT is a test of verbal critical reasoning: the ability to objectively identify logic or the lack of it in written argument and avoid making unwarranted assumptions or jumping to conclusions.

This ability is central to most positions at the graduate or equivalent level as well as in managerial and professional occupations.

This report highlights:

- The speed at which the candidate worked - the number of questions they attempted.
- How accurate they were in their answers – the number of correct answers.
- Their graded performance – i.e. poor, below average, average, above average, or outstanding by comparison with other test-takers.
- Their performance by comparison with other test takers on a 10-point scale.
- Their performance as a percentile score - the percentage of the norm/comparison group their score was as good as or better than. For example, a score at the 75th percentile means they have done as well as or better than 75% of the comparison group. This would be graded as “**above average**”.
- **Note: assessors should use the data in this report alongside other information about the candidate, for example personality data such as the Managerial and Professional Profiler (MAPP) or the Graduate Personality Profiler (GPP) as well as biographical and interview data.**

The scores which are described in this report are based on comparisons of results with a specific comparison group of over 25,500 graduates/managers (NOT the general population).



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Summary Test Results for Ms Jenny Sample

Ms Sample worked slowly on this test.

Her efforts were reasonably accurate for the items attempted.

Her final score was POOR by comparison with other candidates

Ms Sample is relatively weak in the area of verbal critical reasoning ability. A role that required high levels of verbal ability might not suit her at this stage without a fair degree of further development.

Technical Details

Questions answered correctly:

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
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Number of questions attempted:

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
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Standard score (1-10) and percentage of the comparison group they did as well as or better than:

1	2	3	4	5	6	7	8	9	10
>1%	>5%	>10%	>25%	>40%	>60%	>75%	>90%	>95%	>99%
Poor			Below average	Average		Above average	Outstanding		

Work Implications

- A poor score in verbal reasoning suggests significant challenges in understanding and analysing written material, which may hinder professional performance in many roles.
- **For Graduates:** They may find it difficult to engage with academic texts or complex work materials and might struggle with roles that involve writing, analysis, or interpreting policy and reports. However, they could excel in roles where hands-on skills or other types of intelligence are prioritized.
- **For Managers:** Poor verbal reasoning could impact their ability to assess written information accurately, draft clear communications, or interpret important data. As managers, they may face challenges in handling complex project plans, reports, or team communications and would need significant support to perform at the required level.